



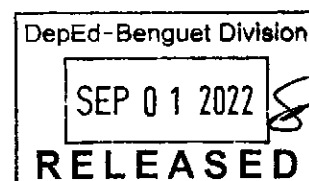
Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

August 30, 2022

DIVISION MEMORANDUM

No. 268, S2022

TO: Office of the Schools Division Superintendent
School Governance and Operations Division
Curriculum Implementation Division
Public Elementary and Secondary School Heads
All Others Concerned



SUBJECT: **CONDUCT OF INDUCTION PROGRAM FOR BEGINNING TEACHERS
SY 2022-2023**

1. Teacher Induction Program is institutionalized in the Department of Education to provide a systematic and comprehensive support system for teacher inductees in order to seamlessly immerse them to the teaching profession in the public school system. Pursuant to this, this office enjoins the schools and districts concerned to continue the conduct of Induction Program for Beginning Teachers starting September 1, 2022 and will end on or before July 20, 2023. The schedule of the coursebook completion and identified LAC in-charge is indicated in Enclosure 1 for reference.
2. The six (6) coursebooks including the coursebook guide may be downloaded in this link <https://bit.ly/IPBTcoursebook>. Schools are to provide both mentors and mentees hard copies of the coursebooks for easier access.
3. Newly hired teaches of the current school year with and without names listed in Enclosure 2 must register to this link <https://bit.ly/IPBTREGISTRATION22-23> for technical assistance, records, and monitoring purposes. This link shall be open until July 2023, requiring all mentors and school heads to ensure that new teachers for school year 2022-2023 shall have undergone the IPBT process.
4. A virtual orientation to all mentors (Enclosure 2), PSDS, DCP, and EPS in-charge in the districts is scheduled on September 1, 2022 at 9:00 a.m. to 10:00 am via google meet. The link shall be forwarded on August 31, 2022 via text or chat. The agenda for the orientation are as follows:
 - a. Introduction of the Six coursebook and process of assessment;
 - b. Schedule of IPBT implementation; and
 - c. Monitoring and Evaluation.
5. Immediate and widest dissemination of this memorandum is required.


GLORIA B. BUYA-AO
Schools Division Superintendent

//sgod/hrds/xdk



Address: Wanga, La Trinidad, Benguet
Telephone Number: (074) 422-6570
Email: benguet@deped.gov.ph
Facebook Page: DepEd Tayo Benguet

SYABAN
Integrity Fields Accomplishments Modifies Advancement Unleashes Excellence





Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

ENCLOSURE 2.

CONDUCT OF INDUCTION PROGRAM FOR BEGINNING TEACHERS SY 2022-2023

SCHEDULE

A. INDUCTION PROPER: IPBT COURSEBOOK

TITLE OF COURSEBOOK	DURATION	SCHEDULE OF COURSEBOOK COMPLETION		SCHEDULE OF District LAC
		Start	End	
Course 1: Becoming a DepEd Teacher / The DepEd Teacher	8 hours over a period of two months	September 1, 2022	November 1, 2022	November 4, 2022
		individual / self-paced, one-on-one coaching / mentoring, District LAC session		c/o PSDS / DCP/ EPS
Course 2: Professional Responsibilities / The DepEd Teacher	5 hours over a period of two months	November 7, 2022	December 7, 2022	December 9, 2022
		individual / self-paced, one-on-one coaching / mentoring, District LAC session		c/o PSDS / DCP/ EPS
Course 3: The PPST and its Aligned Systems and Tools / The DepEd Teacher	6 hours over a period of one month	December 10, 2022	January 10, 2023	January 12, 2023
		individual / self-paced, one-on-one coaching / mentoring, District LAC session		c/o PSDS / DCP/ EPS
Course 4: Responding to Community Contexts / Translating the Curriculum into Classroom Practice	4 hours over a period of three months	January 13, 2023	April 13, 2023	April 14, 2023
		individual / self-paced, one-on-one coaching / mentoring, District LAC session		c/o PSDS / DCP/ EPS
Course 5: Responding to Community Contexts / The DepEd Teacher	4 hours over a period of one month	April 17, 2023	May 17, 2023	May 19, 2023
		individual / self-paced, one-on-one coaching / mentoring, District/ Division LAC session		c/o PSDS / DCP/ EPS / Division Office TIP team
Course 6: Teachers' Professional and Personal Development	5 hours over a period of two months	May 20, 2023	July 20, 2023	July 21, 2023
		individual / self-paced, one-on-one coaching / mentoring, District/ Division LAC session		c/o PSDS / DCP/ EPS / Division Office TIP team

B. DIVISION MONITORING AND EVALUATION

- All throughout the duration of the program; and
- A day or two after the conduct of the PSDS/ DCP/ EPS / Division TIP Team LAC sessions with mentors and mentees for the validation of assessment results and issued certificate of course completion.



Address: Wangal, La Trinidad, Benguet
 Telephone Number: (074) 422-6570
 Email: benguet@deped.gov.ph
 Facebook Page: DepEd Tayo Benguet





Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

29	ROMA KIER BAGSAO DUNGALA	TEACHER I	EFAGENIA L. PAING	MASTER TEACHER I	BALILI ELEMENTARY SCHOOL	LA TRINIDAD
30	ANNABELL LIWAN BATO	TEACHER I	VIOLETA WACNISEN	MASTER TEACHER I	LAMUT ELEMENTARY SCHOOL	LA TRINIDAD
31	JOCELYN LIBUNGAN ROSIMO	TEACHER I	AVILARDO LEON	TEACHER III- TIC	TALINGUROY ELEMENTARY SCHOOL	LA TRINIDAD
32	ESMAEL BATLING	TEACHER I	AVILARDO LEON	TEACHER III- TIC	TALINGUROY ELEMENTARY SCHOOL	LA TRINIDAD
33	DOMILOS, FRENY B.	TEACHER I	MAAM WILMA J. BONDAD	MASTER TEACHER I	BAGUYOS ELEMENTARY SCHOOL	MANKAYAN
34	GAEWEN, JONALYN P.	TEACHER I	JUNNALYN PALKING	PRINCIPAL I	BALILI NATIONAL HIGH SCHOOL	MANKAYAN
35	PODEQUE, JANETTE M.	TEACHER II	MELENIA K. CABATAN	HEAD TEACHER III	BALILI NATIONAL HIGH SCHOOL	MANKAYAN
36	MAGRACIA FELICIDAD F.	TEACHER II	CABATAN, MELENIA K.	HEAD TEACHER III	BALILI NATIONAL HIGH SCHOOL	MANKAYAN
37	TOTANES, DELAILA I.	SPECIAL SCIENCE TEACHER I	FRECHETTE C. SESET	HEAD TEACHER I	GUINAOANG NATIONAL HIGH SCHOOL	MANKAYAN
38	STARLEENE CERVANTES-ALAFAG	SPST I	MARIA FE C BUMUGHAWI	MASTER TEACHER I	MANKAYAN NATIONAL HIGH SCHOOL	MANKAYAN
39	JOAQUIN, GENEVIEVE O.	TEACHER I	ELSIE S. CERVANTES	MASTER TEACHER I	PACO ELEMENTARY SCHOOL	MANKAYAN
40	PEARL J. KIW-AN	TEACHER I	MARYFLOR D. HIPOL	HEAD TEACHER I	TALETE MG SCHOOL	SABLAN
41	DAPHNY T. ESERO	TEACHER I	CARMELITA B. PAL-ANG	MASTER TEACHER	SABLAN CENTRAL SCHOOL	SABLAN
42	ORDENIA A. LARUAN	TEACHER I	JUDITH K. BAYENG	MASTER TEACHER I	SALPANG ES	Tuba
43	PAULYN A. DESTURA	TEACHER I	PET BANN B. PARAN	TEACHER III	TALOY NORTE ES	Tuba
44	EDDINA A. BAWAS	TEACHER I	ANNIE PULIDO	TEACHER III	MARIANO SABARINO ES	Tuba
45	JEMIMA P. TODSE	TEACHER I	EVELYN V. POTECTAN	SCHOOL PRINCIPAL I	SAN PASCUAL ES	Tuba
46	BEBELYN W. SEGUNDO	TEACHER I	LIZA L. TAMIKING	MASTER TEACHER I	TUBA CENTRAL SCHOOL	Tuba
47	SHERAMIN C. GUDAREN	TEACHER I	MARY JANE L. LEO	SCHOOL PRINCIPAL I	SAGUITLANG IS	Tuba
48	JOEY C. AGLASI	TEACHER I	MARY JANE L. LEO	SCHOOL PRINCIPAL I	SAGUITLANG IS	Tuba
49	FRANCIS L. LAN-NOK	TEACHER I	MARY JANE L. LEO	SCHOOL PRINCIPAL I	SAGUITLANG IS	Tuba
50	JEFFABEN N. LONOGAN	TEACHER I	MARY JANE L. LEO	SCHOOL PRINCIPAL I	SAGUITLANG IS	Tuba
51	REYNALYN A. REYES	TEACHER I	JOCELYN R. BUMANGHAT	MASTER TEACHER I	CAMP 4 ES	Tuba
52	RUBILYN M. ACOP	TEACHER I	FREDIE S. LARUAN	HEAD TEACHER III	TOYBONGAN ES	Tuba

Note: Date of appointment – February 2022 onwards

Districts with no Newly Hired Teachers (February 2022 – August 2022) as Reported

1. Bakun
2. Kibungan

NO UPDATE

1. Tublay



Address: Wangal, La Trinidad, Benguet
 Telephone Number: (074) 422-6570
 Email: benguet@deped.gov.ph
 Facebook Page: DepEd Tayo Benguet

SYABAN
 Integrity • Skills • Accomplishments • Abilities • Advancement • Futures Excellence





Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

ENCLOSURE 1.
CONDUCT OF INDUCTION PROGRAM FOR BEGINNING TEACHERS SY 2022-2023

NEWLY HIRED TEACHERS / MENTEES and MENTORS
 Induction Program for Beginning Teachers
 SY 2022-2023

No.	NAME OF MENTEE	POSITION OF MENTEE	NAME OF MENTOR	POSITION OF MENTOR	NAME OF SCHOOL	DISTRICT
1	JENNY GRACE EGSAN	TEACHER I	MARY ANN SANTOS	MASTER TEACHER I	ATOK NATIONAL HIGH SCHOOL	ATOK
2	ALMA ES-ESA	TEACHER I	SOFIA O. ENIACA	TEACHER III / TIC	JA'PA ELEMENTARY SCHOOL	ATOK
3	CARMELA COSTINO	TEACHER I	TITA AMCA Y	TEACHER III	BUSOC ELEMENTARY SCHOOL	ATOK
4	GRACEILA B.OSTING	TEACHER I	PATRICIA P. NGAOSI	TEACHER III	SINIPSIP NHS - MAIN	BUGUIAS
5	GENEROSE M. PAGASPAS	TEACHER I	CHERRY U. BACASEN	TEACHER III	BACASEN-WAKIT ES	BUGUIAS
6	NORY S. PAKILO	TEACHER I	LOLITO T. PALCASIO	TEACHER III	COTCOT-TALABIS ES	BUGUIAS
7	MAYROSE LIMWAS CAMTI	TEACHER I	EJIEHBETH S. BASITE	TEACHER III	CAYAPAS INTEGRATED SCHOOL	BUGUIAS
8	MARY GRACE B. JOSE	TEACHER I	BRIGITTE O. BINTUDAN	THI/TIC	BAWEMPETA ES	BOKOD
9	GLORIA A. BALANGUE	TEACHER I	GLORIA A. HILARIO	SCHOOL PRINCIPAL I	ADONOT ES	BOKOD
10	LOURIE A. CHUNGALAN	TEACHER I	AGUSTINA S. MENDOZA	HTH	BANTAS SUANDING ES	BOKOD
11	JANE DANGPAS	TEACHER I		SCHOOL HEAD	BULO ES	BOKOD
12	MICHELLE IRENE A. ANTONIO	TEACHER I		SCHOOL HEAD	BANGEN ES	BOKOD
13	GEORGE BOLIDE	TEACHER I	GERALD A. SALDA	ASSISTANT SCHOOL PRINCIPAL II	AMBANGEG NHS	BOKOD
14	LEAHN T. SEMINO	TEACHER I	GERALD A. SALDA	ASSISTANT SCHOOL PRINCIPAL II	AMBANGEG NHS	BOKOD
15	(SPIMS)	TEACHER I	GERALD A. SALDA	ASSISTANT SCHOOL PRINCIPAL II	AMBANGEG NHS	BOKOD
16	JESSA M. NUCAZA	TEACHER I	CONRADO CANIERO	SCHOOL HEAD	LIANG E/S	ITOGON 1
17	HARIETTE C. PONTE	TEACHER I	ELVIRA TUBAL	SCHOOL HEAD	BOTIC E/S	ITOGON 1
18	JERMALYN BENNY	TEACHER I	IMELDA G. BALWANG	MASTER TEACHER II	ACUPAN ES	ITOGON 2
19	JHONDEE SAPALONG	TEACHER I	AGNES C. SILOT	MASTER TEACHER I	MANGANESE IS	ITOGON 2
20	CHERRY MAE SINOPEN	TEACHER I	AGNES C. SILOT	MASTER TEACHER I	MANGANESE IS	ITOGON 2
21	ANGEIL MAE AGLAMAS	TEACHER I	OLGA V. SADEY	MASTER TEACHER I	VIRAC ES	ITOGON 2
22	HAZLENE P. BIADNO	TEACHER I	TOMASA C. LICTAG	MTI	JAMES CALABIAS ES	KABAYAN
23	CHRISLIE S. MENCION	TEACHER I	FLORELIA A. PASCIAN	SPI	MT. PULAG ES	KABAYAN
24	DARLENE S. PARAWE	TEACHER I	FLORELIA A. PASCIAN	SPI	MT. PULAG ES	KABAYAN
25	MCKINLEY P. AGTA	TEACHER I	JULIE B. MARVIL	TEACHER 3	KAPANGAN NATIONAL HIGH SCHOOL	KAPANGAN
26	MANILYN SALBINO	TEACHER 1	MARIBEL TAN	TEACHER 3	DATAKAN INTEGRATED SCHOOL	KAPANGAN
27	MARTES B. OGAS	TEACHER 1	GREGORIA O. MARCOS	TEACHER 3	KAPANGAN CENTRAL NATIONAL HIGH SCHOOL	KAPANGAN
28	GEMA RUTH D. BUEN	TEACHER 1	FELISA S. BATIW-AN	HEAD TEACHER 3	LAO-ANGAN BARRIO SCHOOL	KAPANGAN



Address: Wangal, La Trinidad, Benguet
 Telephone Number: (074) 422-6570
 Email: benguet@deped.gov.ph
 Facebook Page: DepEd Tayo Benguet

IBAYAN
 Integrity | Diligence | Accomplishment | Modifies | Advancement | Nurture | Excellence

